



# Wildscreen

## CODE OF CONDUCT

### **Introduction**

Wildscreen is a reputable charity and advocates for good work, respect, and well-being in the industry it serves, and naturally expects our people and those acting on behalf of or working with the Charity to always promote and maintain high professional and personal standards and behaviours.

Wildscreen is committed to conducting its business in full compliance with all applicable laws and regulations and achieving exceptional corporate and social responsibility standards.

It is impossible to spell out every possible ethical scenario we might face; however, we rely on one another's good judgement to uphold a high standard of integrity for ourselves and the Charity, and as such, we expect all staff and attendees to be guided by both the letter and the spirit of this Code of Conduct.

If you see something that you think isn't right – speak up.

### **Respect & Inclusion at Wildscreen Festival 2024**

All Wildscreen event attendees and members are expected to always act in a considerate manner and follow these guidelines to ensure a positive experience and respectful environment at all Wildscreen in-person and online events.

Wildscreen will not tolerate any disrespectful behaviour that could bring the organisation into disrepute, including, but not limited to:

- The use of abusive language related to religious beliefs, race, ethnicity, physical appearance, disability, sexual orientation, age, gender, gender identity and expression

- The use of offensive or sexualised materials, images or content on social media or within the venue of the event
- Stalking or aggressive and harmful behaviour towards event attendees, speakers and Wildscreen staff
- Photography of an inappropriate nature
- Unwelcome sexual attention or physical contact that is inappropriate
- Misuse of alcohol or recreational drugs

### **Reporting process**

Attendees who wish to report any violation of the Code of Conduct should speak, in confidence, to the Head of Events, or another member of the Wildscreen Team, or you can contact Wildscreen via email at:

[hello@wildscreen.org.uk](mailto:hello@wildscreen.org.uk)

### **In the event of a breach of the Code of Conduct**

Attendees asked to stop any inappropriate behaviour are expected to comply immediately. Anyone violating these rules may be asked to leave the event at the sole discretion of Wildscreen without a refund and/or removed from a virtual event.

Legal action may be considered if a criminal offence is suspected and, if appropriate, the matter may be reported to the Police or other relevant authorities.

### **Any further questions?**

You can contact – [hello@wildscreen.org.uk](mailto:hello@wildscreen.org.uk) – this is a monitored inbox.